

2027 OPEN ENROLLMENT

For Flexible Spending Accounts



IT'S TIME TO ENROLL IN FLEXIBLE SPENDING ACCOUNTS (FSA) FOR 2027

The annual Open Enrollment for FSA benefits will be from **November 9th - November 20th**. During this time you will be able to make your elections for the FSA plan year beginning January 1, 2027. Log into **<https://login.paylocity.com>** (Company code **39282**) to make your 2027 FSA elections today!

IMPORTANT: FSA benefit elections **DO NOT CARRY OVER FROM YEAR TO YEAR**. Open Enrollment is your once per year opportunity to enroll or make changes to your benefits, unless you experience a Qualified Life Event.



HEALTH CARE FSA

The Health Care FSA allow you to set aside **pre-tax dollars** to use for eligible expenses that are not covered by insurance such as deductibles, copays, and coinsurance. You may contribute a maximum of **\$3,500*** per year.

Examples of eligible expenses for you, your spouse and your tax dependent children include:

- Medical / Prescription Drug expenses
- Dental Care / Orthodontia
- Eye Glasses / Contact Lenses
- Prescribed Over-the-Counter Medications
- Hearing Exams / Hearing Aids
- Over-the-Counter Reading Glasses
- Sunscreen

*This amount is projected and hasn't been finalized by the IRS.

DEPENDENT CARE FSA

The Dependent Care FSA is a great way to pay for dependent care expenses for qualifying dependents (children under the age of 13) with **pre-tax dollars**.

You may set aside a maximum of **\$7,500 per year** if single or married and filing jointly and **\$3,750** if married and filing separately

Examples of eligible expenses include:

- Payments to Day Care Centers
- After-School Care
- Summer Day Camp
- Preschool Costs (up to, but not including, kindergarten)
- Elder Care

For a complete list of eligible expenses, visit: www.fsastore.com/FSA-Eligibility-List